

North Petherton Community Primary School School Uniform Policy



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Chair of Governors: Jodie Scarrott
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Our aim is for every child to wear a jumper or cardigan with the school logo.
- Other required uniform does not need to be branded.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school
 - Helps to create a sense of community and belonging towards the school
 - Identifies the children within the school
 - Supports our commitment to inclusion
 - Is practical, smart and designed with health and safety in mind
 - Is considered good value for money by most parents
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- Our aim is for every child to wear a jumper or cardigan with the school logo. Other clothing does not need to be branded. All items of non-branded uniform can be purchased from local supermarkets and shops.

<u>School Uniform</u> Blue sweatshirt/cardigan White Polo Shirt Black or grey trousers/skirt/shorts/dress Blue & white checked dress Black shoes	<u>PE Kit</u> (to be worn in/out of school as per below schedule) T Shirt - house colours (Red, Blue, Green, Yellow) Black shorts/joggers/leggings Black or white trainers School sweatshirt/cardigan
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Wearing PE Kit on PE Days

Children are expected to come to school wearing their full PE kit on their allocated PE day, as shown in the schedule below.

On colder days, children may wear:

- Black leggings or black tracksuit bottoms
- Their school sweatshirt or cardigan

All PE clothing should be plain black (no large logos or branding).

This approach helps to maximise learning time and avoids the need for children to change during the school day.

Class	PE Day
Lamb	Wednesday
Duckling	Wednesday
Bumblebee	Thursday
Butterfly	Thursday
Fox	Wednesday
Frog	Wednesday
Hedgehog	Thursday
Hare	Monday
Owl	Thursday
Otter	Tuesday
Kestrel	Monday
Kingfisher	Monday
Leopard	Tuesday
Lion	Monday

4.2 Where to purchase it

Our school uniform supplier for jumpers and cardigans with the school logo is:

Jual Branded Clothing and promotions Ltd,

The Granary,

King Alfred Business Centre,

Petherton Road,

North Newton.

01278 661199



[Jual Branded Clothing](#)

Footwear

Black shoes should be worn. For health and safety reasons we do not allow children to wear shoes with platform soles, high heels or flip flops. If it is a wet or cold day and your child needs to wear wellies or warm boots to travel to school, please make sure they have normal school shoes to change into.

Jewellery, watches, hair ornaments, make-up and nail varnish

For health & safety reasons we do not allow children to wear jewellery. The exceptions to this are earring studs in pierced ears, and small objects of religious significance.

Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings.

Wrist watches may be worn but only for the purpose of telling the time.

Make-up and nail varnish should not be worn to school unless for an out-of-hours function, for example a school disco.

For health & safety reasons and to ensure it does not distract from learning, we advise that long hair be tied back.

All items of non-branded uniform can be purchased from local supermarkets and shops.

Pre Loved Uniform

The Friends of North Petherton Primary School hold regular swap shops where parents can swap pre loved uniforms or buy items for a small donation. Please email northpethertonpta@gmail.com

with the child's name, class, size and item you are looking for.

[North Petherton Primary School Pre Loved Uniform
facebook.com](#)

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Parents/Carers/Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed yearly, by the School Business Manager.

At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy